

Frequently Asked Questions (FAQs):

Q. 1 What are the various Membership Fees?

The table below from Article 7.4 in the bylaws shows the various membership levels and the associated fees.

Regular Member (per annum)	\$501
Life Member	\$10,001
Distinguished Life Member	\$25,001
Patron Member	\$50,001
Distinguished Patron Member	\$100,001
Grand Patron Member	\$150,001
Founding Member	\$250,001

Q. 2 What is a Regular Member (per annum)?

An annual minimum donation of \$501 is required to qualify for Regular Membership. A Regular Membership is required to maintain active Corporate Membership **eligibility**.

Donation Criteria: Donations to count towards Regular Membership **must** be general or for specific projects, fundraisers, or designated donations such as Annual Grand Sponsorship, Annadanam Grand Sponsorship, etc. Contributions made towards Temple items, services, worship, or other activities held at the Temple will **not** count towards achieving Regular Membership.

Q. 3 Who is a Corporate Member?

Corporate Members shall consist of Life Members, Distinguished Life Members, Patron Members, Distinguished Patron Members, Grand Patron Members, and Founding Members. Per the table in Q.1, an individual will be considered one of the Corporate Member levels based on **lifetime donations** to the Temple.

Donation Criteria: Donations to count towards Corporate Membership levels **must** be general or for specific projects, fundraisers, or designated donations such as Annual Grand Sponsorship, Annadanam Grand Sponsorship, etc. Contributions towards Temple items, services, worship, or other activities held at the Temple will **not** count towards achieving Corporate Membership levels.

Criteria for keeping Corporate Membership **eligibility** active starting from January 1, 2025:

1. Previous Year Requirement: To retain active Corporate Membership **eligibility** for the current year, a Corporate Member must have been a Regular Member during the last year.

2. Automatic Suspension: If a Corporate Member was not a Regular Member in the prior year, their Corporate Membership **eligibility** will be automatically suspended and inactive for the current year.
3. Reinstatement: A suspended Corporate Member's **eligibility** will be reinstated to active status for the following year once they become a Regular Member for the current year.

Q. 4 Who can attend and vote at the Annual or Special Meetings for Corporate Members?

Only the Corporate Members with active **eligibility** will be invited and can attend and vote at Annual or Special Meetings.

Q. 5 How many Elected Trustees can be on the Board?

There shall be a minimum of one up to a maximum of five Elected Trustees on the Board. Article IV, Section 4.3 of the bylaws provides for the Board to determine the number of Elected Trustees. The number of vacancies varies from time to time as determined by the Board to effectively and efficiently carry out the duties of the Board.

Q. 6 What are the qualifications required for an Elected Trustee?

An individual shall be at least twenty-one (21) years of age and have been an Eligible Corporate Member for at least one year.

Q. 7 What is the nominating process for an Elected Trustee?

The Nominating Committee considers suitable candidates from a pool of eligible Corporate Members for further vetting and nomination for vacant positions.

Q. 8 Who is on the Nomination Committee?

Per Article V, Section 4.1 of the bylaws, the Nomination Committee consists of Permanent Trustees.

Q. 9 What does the Nominating Committee look for in suitable candidates?

The Nominating Committee generally looks for candidates who pose no conflict of interest, possess good judgment, are good ambassadors, culturally fit in the team, and can make significant contributions to the Temple, be they economic, religious, or other skill sets that meet Temple needs. The specific criteria used in any nomination are NOT disclosed as the criteria used may change from year to year based upon the needs of the Temple and Membership of the Board. The Nominating Committee exercises its collective judgment and wisdom in presenting candidates who meet the Temple's most important needs and interests to the Board, the Temple, and its Members.

Q. 10 Why is only one nominee per vacancy for an Elected Trustee position presented to the General Body at the Annual General Boday Meeting for Appointment?

The Nominating Committee considers the eligible candidates and nominates candidates equal to the vacant positions, a practice followed since the institution's formation in 2005.

Q. 11 May nominations of additional candidates be made from the floor?

No, nominations are made only by the Nominating Committee pursuant to the requirements of Article V, Section 4.1 of the bylaws.

Q. 12 What are the officers of the Temple?

The officers include the President, Secretary, and Treasurer. Their duties are spelled out in the Bylaws in Sections 6.1-6.3. Essentially, the positions are administrative positions responsible for the day-to-day operations of the Board, maintaining the Temple's records, and the Temple's accounting functions.

Q. 13 Why are there officers who have or are serving longer than two one-year terms as provided in the Bylaws?

While the Bylaws limit officers to two one-year terms on the one hand, the Bylaws also recognize it may be necessary to have individuals serve in an officer position for a longer period. This is necessary as the officer positions require specific skills and can be very time-consuming, and the duties require specific skills and can be challenging to perform. The Board has a fiduciary duty to find qualified, capable, compatible, and willing individuals to do the work. Thus, the Bylaws recognize that an officer will serve in their position until a successor is appointed. It has been the practice of the Board since the formation of the Temple in 2005 to leave officers in their positions for longer than two years when an officer has been appointed who meets the demands of a position unless and until the officer expresses the desire to leave the position and an equally qualified successor can be found and appointed.

Q. 14 Why are there Religious Committee members who have or are serving longer than two two-year terms as provided in the Bylaws?

Similar to Q.13 clarification, it has been the practice of the Board since the formation of the Temple in 2005 to leave the Religious Committee members in their positions for longer than four years.

Q. 15 May an Elected Trustee serve more than four consecutive years?

Yes. An Elected Trustee is only eligible to serve two consecutive full terms once elected at the Annual Member meeting. However, when there is a vacancy in a Trustee position, the Bylaws authorize the Board to fill the remainder of the term of such

vacancy at a regularly scheduled Board meeting (Section 4.10). The individual is then eligible to be elected to their first full term at the Annual Member meeting when the vacancy term expires. After completing the first full term, the Elected Trustee remains eligible to serve a second full term if the Board decides to extend their tenure. Thus, an Elected Trustee may serve more than four consecutive years under this unusual circumstance.